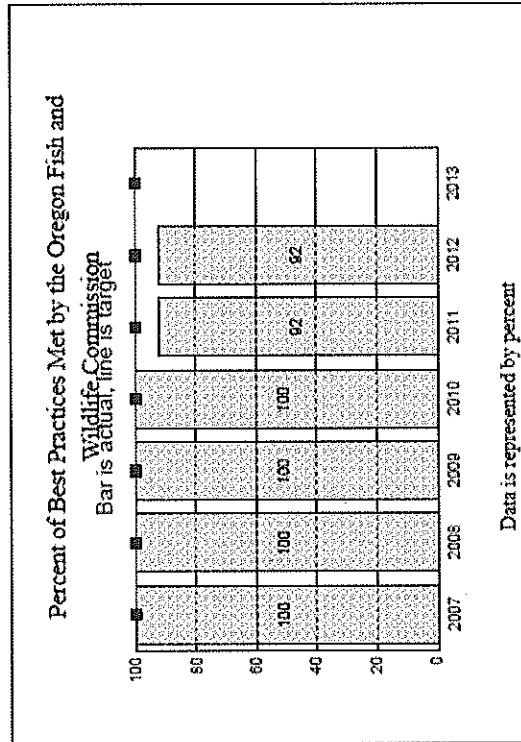


FISH and WILDLIFE, DEPARTMENT of		II. KEY MEASURE ANALYSIS
KPMI #8	Boards and Commissions - Percent of total best practices met by the Department of Fish and Wildlife, State Fish and Wildlife Commission.	2007
Goal	To improve service and accountability to the public by evaluating commission adherence to best management practices.	
Oregon Context	Improve governance of bodies such as state boards and commissions.	
Data Source	Annual self-review of practices by commission members. Utilize feedback to take corrective actions and encourage commission members to take part in training sessions.	
Owner	ODFW, Administrative Services Division, Aaron Jenkins, (503) 947-6158	



I. OUR STRATEGY

To assess current and develop future Commission activities according to best practices guidelines. The process will be used to clarify and communicate visions and ideas on the

## FISH and WILDLIFE, DEPARTMENT of

## II. KEY MEASURE ANALYSIS

"ideal" Commission practices and to evaluate opportunities to change processes to meet these goals.

## 2. ABOUT THE TARGETS

The target is set to reach 100% of the best practices identified in the survey.

## 3. HOW WE ARE DOING

The current performance level is slightly below the target set at 100%. Commissioners felt that 92% of the best practices were being met. Some members thought the Commission could be doing more in terms of being involved with review of the Annual Performance Progress Report (APPR), ODFW's key communications, meeting with other governmental bodies, and participating in workshops or other training. Efforts are underway to address some of these suggestions. In 2013, the Commission is schedule to meet with its counterparts from California. In 2013, the Commission is also formalizing criteria for the Director's annual performance evaluation. The agency will also schedule an agenda item to review its KPM progress and Commission best practices. Performance under this KPM may also be influenced by changes in Commission membership during the reporting period. This turnover may have affected the extent of experience related to best practices.

## 4. HOW WE COMPARE

Other boards and commissions have practices that vary widely. The Environmental Quality Commission (representing Oregon DEQ) has reported 100%, 90%, and 92% of best practices met in the last three years.

## 5. FACTORS AFFECTING RESULTS

Many of the best practices are met by routine commission activities. Keeping on schedule for these activities will allow the Commission to continue to meet these practices.

## 6. WHAT NEEDS TO BE DONE

The self-assessment process allows the Commission to think about how its activities meet best practices standards. With this information in mind, improvements can be made where they are identified.

## 7. ABOUT THE DATA

The data are reported for fiscal year 2011. Commission members were asked to fill out a survey of 15 questions. All seven commission members completed the survey for the reporting period.

11/20/2012